OPEN POSITIONS as of 11/13/2026

Equal Opportunity Employer

Visit our website at www.opalservicesmn.com to apply today!
Scan the QR code for a direct link to our online application.

DSP Openings

Pay Rates - $17.00 Weekdays | $18.00 Weekends | $11.41 Sleep Hours

**Certain facilities pay an additional temporary shift differential for weekdays & weekends:*
$2/hr differential: Norway, Spruce, Ashland, & Nicollet $4/hour differential: South Wentworth
~Hastings locations pay a shift differential of $1.50/hr for weekdays and weekends.
Sleep hours are not affected by matrix differential. Employees who substitute at other non-matrix homes will be paid their base rate.

Full-Time Positions (Insurance-Eligible)

CITY	FACILITY	POSITION	HOURS
Eagan	Greensboro	Every Mon, Tues, Wed, Thurs, Fri 6am-2pm	80
Hastings	*Pleasant*	Every Mon, Tues, Wed, Thurs 2pm-10pm and every other Fri (Wk2) 2pm-10pm	72
Rosemount	Dominica	Every Wed 10pm-8:30am(Thurs), Thurs 10pm-8:30am(Fri), and every other Fri (Wk1) 10pm-8am(Sat), Sat 10pm-8am(Sun) and Sun 10pm-8:30am(Mon)	72.5
	Finland	Every Wed 2:30pm-8:30am(Thurs) and Thurs 2:30pm-8:30am(Fri)	72

Part-Time Insurance-Eligible Positions

CITY	FACILITY	POSITION	HOURS
Burnsville	Portland	Every other weekend live-in: Fri (Wk2) 2:30pm-9:30am(Mon)	67
South St. Paul	*S. Wentworth*	Wk1: Mon 7am-2pm, Tues, Wed, Thurs, Fri 8am-2pm Wk2: Mon, Tues, Wed, Thurs 8am-2pm, Fri 8am-5:30pm	64.5

Part-time Positions

CITY	FACILITY	POSITION	HOURS
Hastings	*Ashland*	Every Tues and Thurs 2pm-10pm and every other Sat (Wk2) and Sun 3pm-10pm	46
	Ashland	Every other Sat (Wk1) and Sun 3pm-10pm	14
	Pleasant	Every other weekend live-in: Fri (Wk1) 10pm-8:30am(Mon)	58.5
Mendota Heights	Pontiac	Every Mon, Tues, Wed, Thurs, Fri 6pm-10pm	40
South St. Paul	Candace	Every other Sat (Wk1) and Sun 9am-7pm	20
	Candace	Every other Sat (Wk2) and Sun 9am-7pm	20
	Gilbert	Every Mon 3pm-10pm, Fri 4pm-10pm, and every other Sat (Wk2) and Sun 9am-7pm	46